

Removing Barriers to Coproduction Using Restorative Approaches

INTENTION

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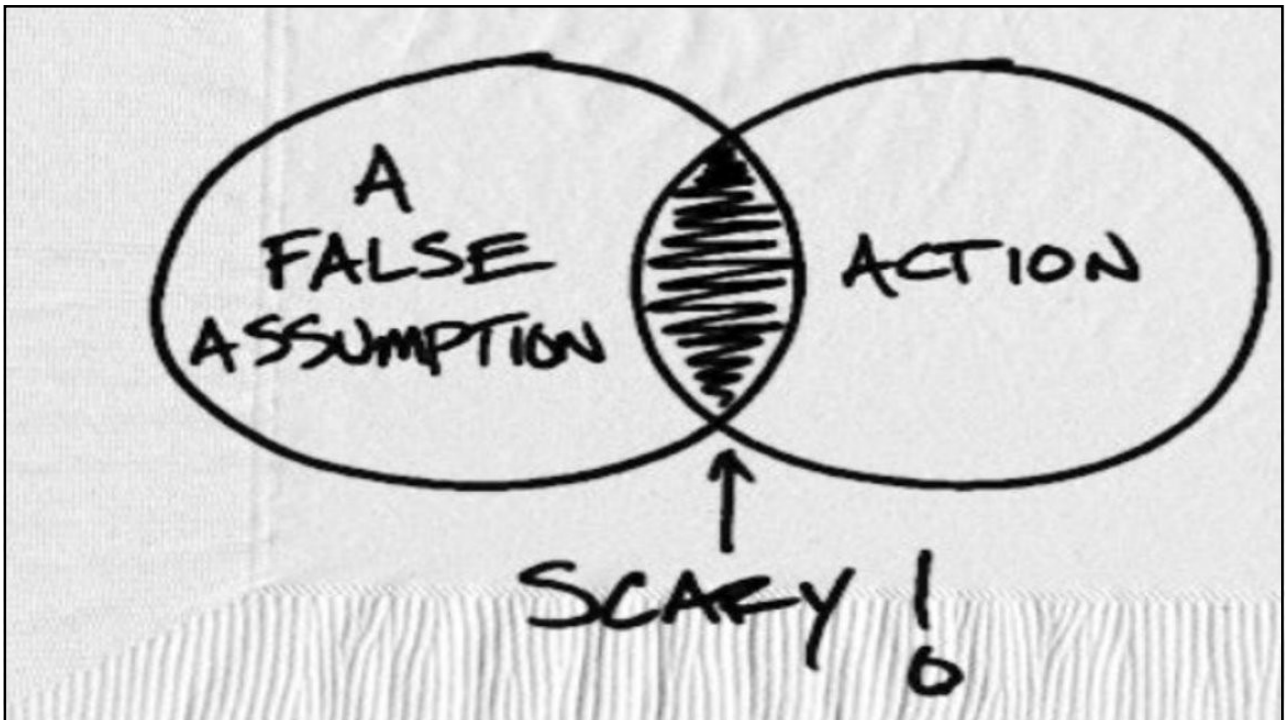
Today, I am a possibility for...

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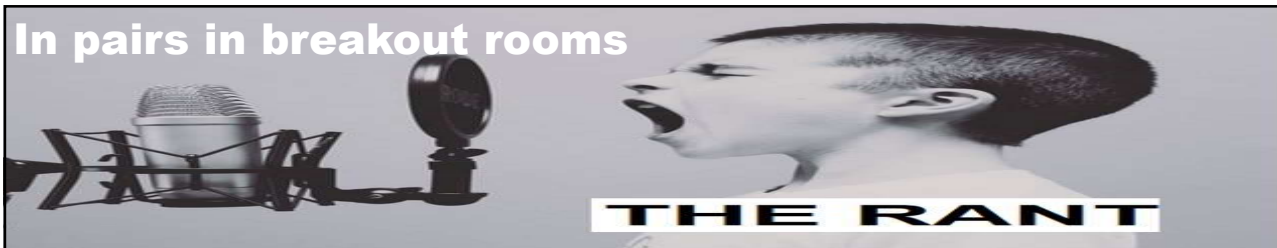
I am here today as a....and I am from.....

① Start presenting to display the poll results on this slide.





In pairs in breakout rooms



Introduce yourselves... 1 min
1 person rants: what really gets your goat about the world of SEND and Coproduction. 2 minutes
Swop over and next person does the same for 2 minutes....
Really go for it!
Please keep an eye on the chat for instructions when your 5 minutes are up.....

What is Restorative Practice?



What is Restorative Practice?



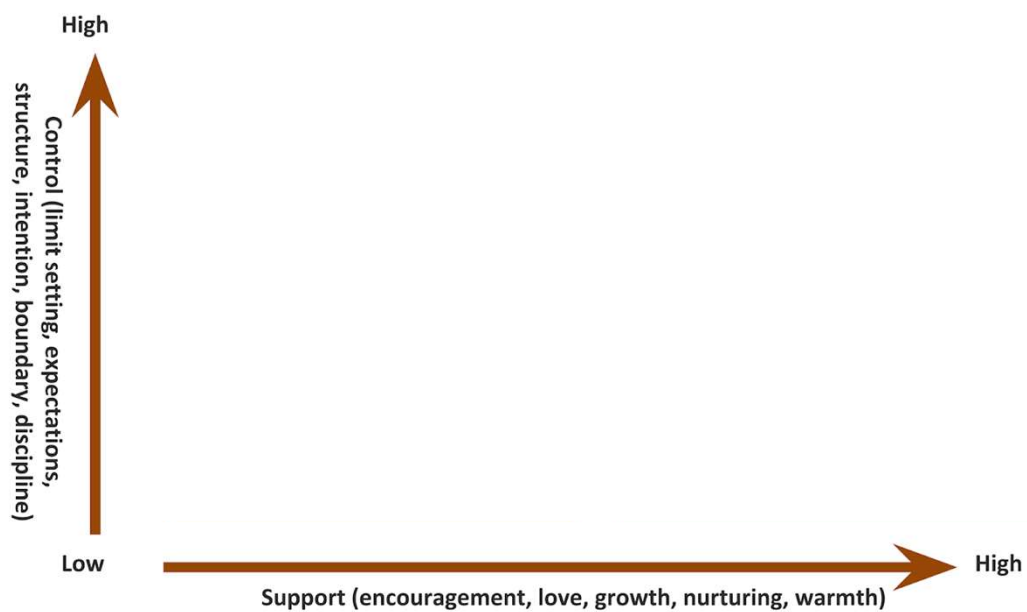
**Where did it
come from?**



Restorative practice is a
philosophy

Social Capital Window

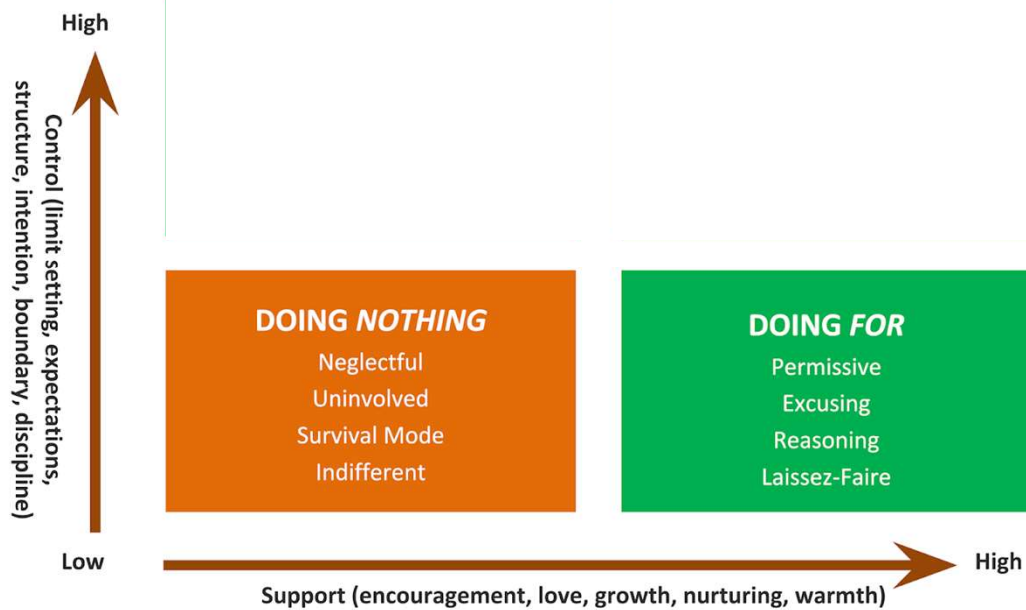
Social Capital Window

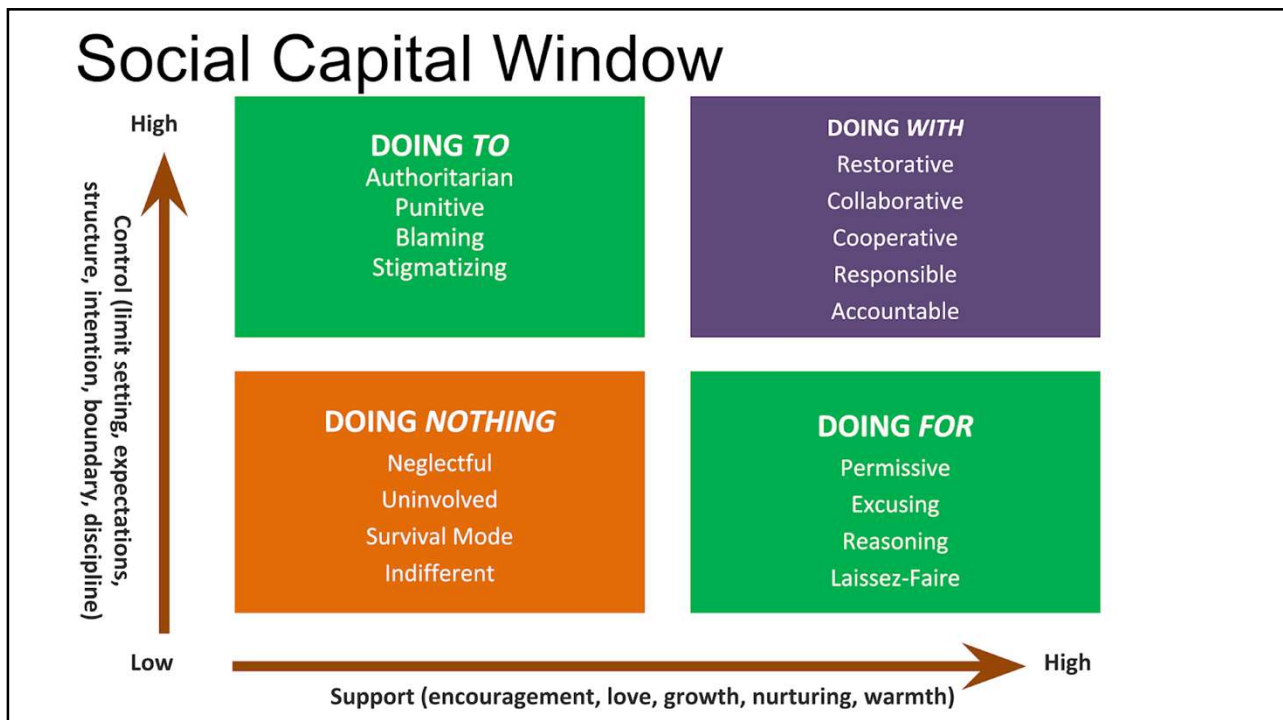
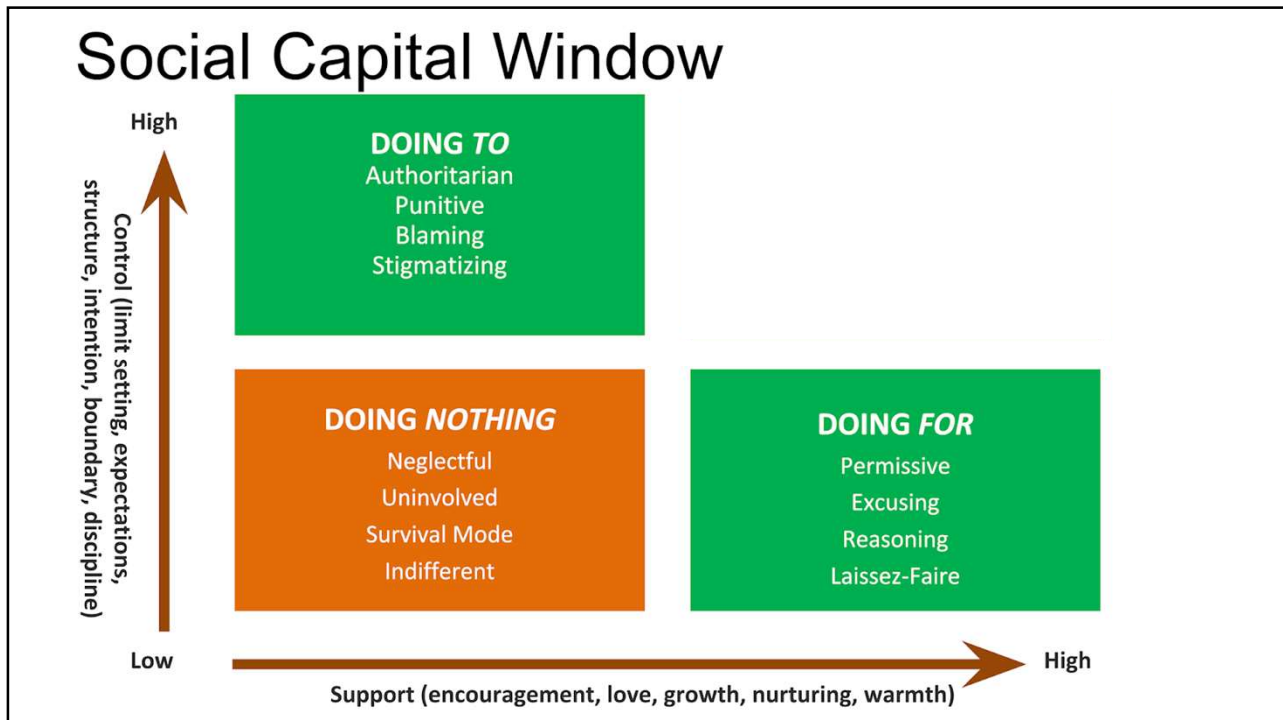


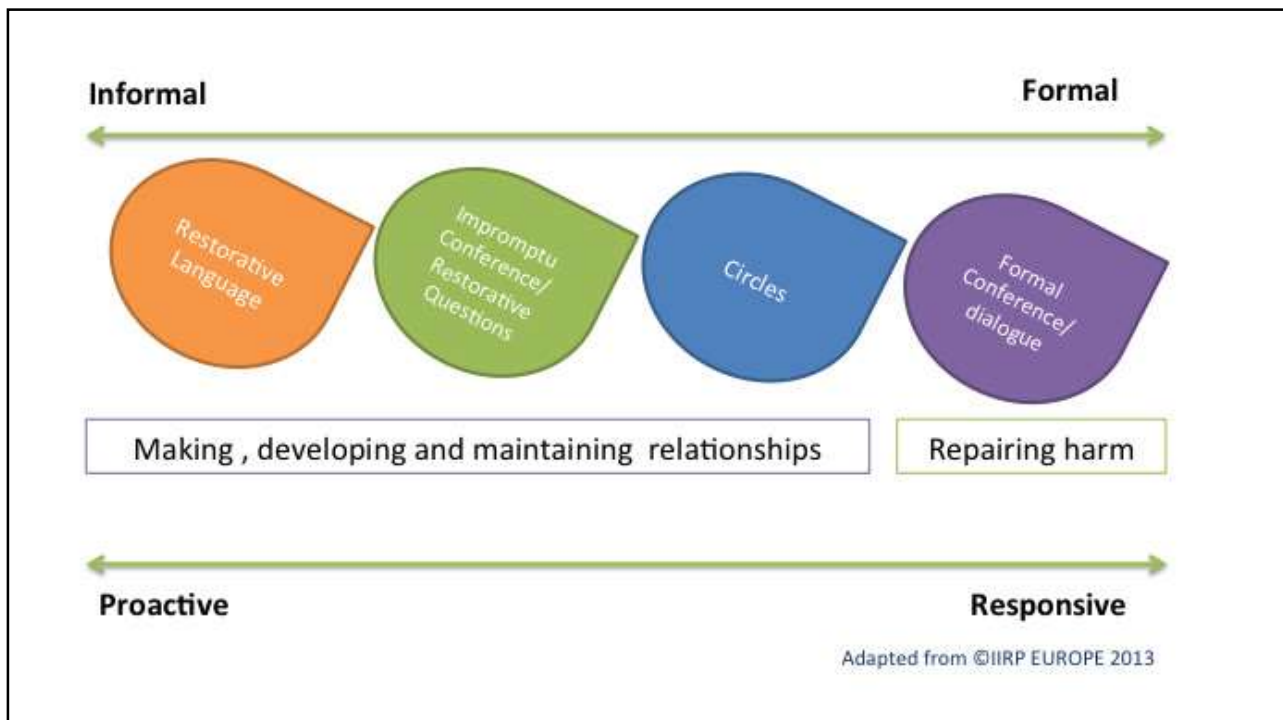
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Social Capital Window

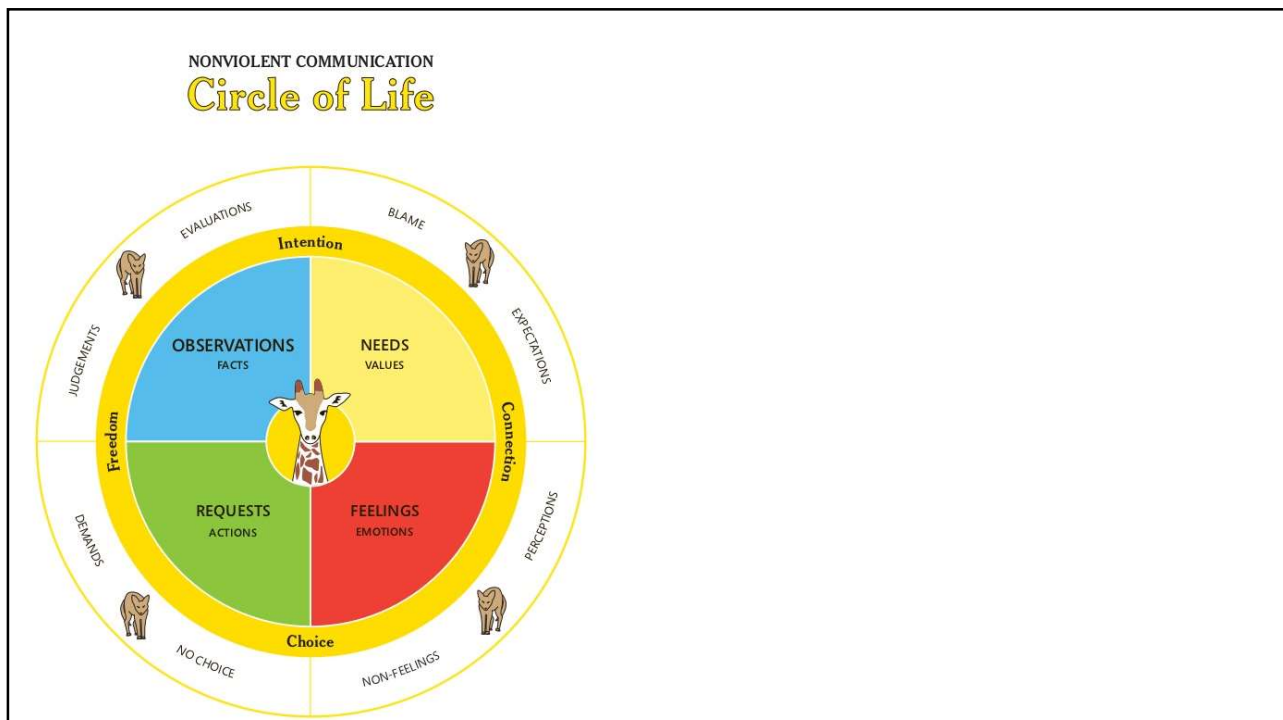


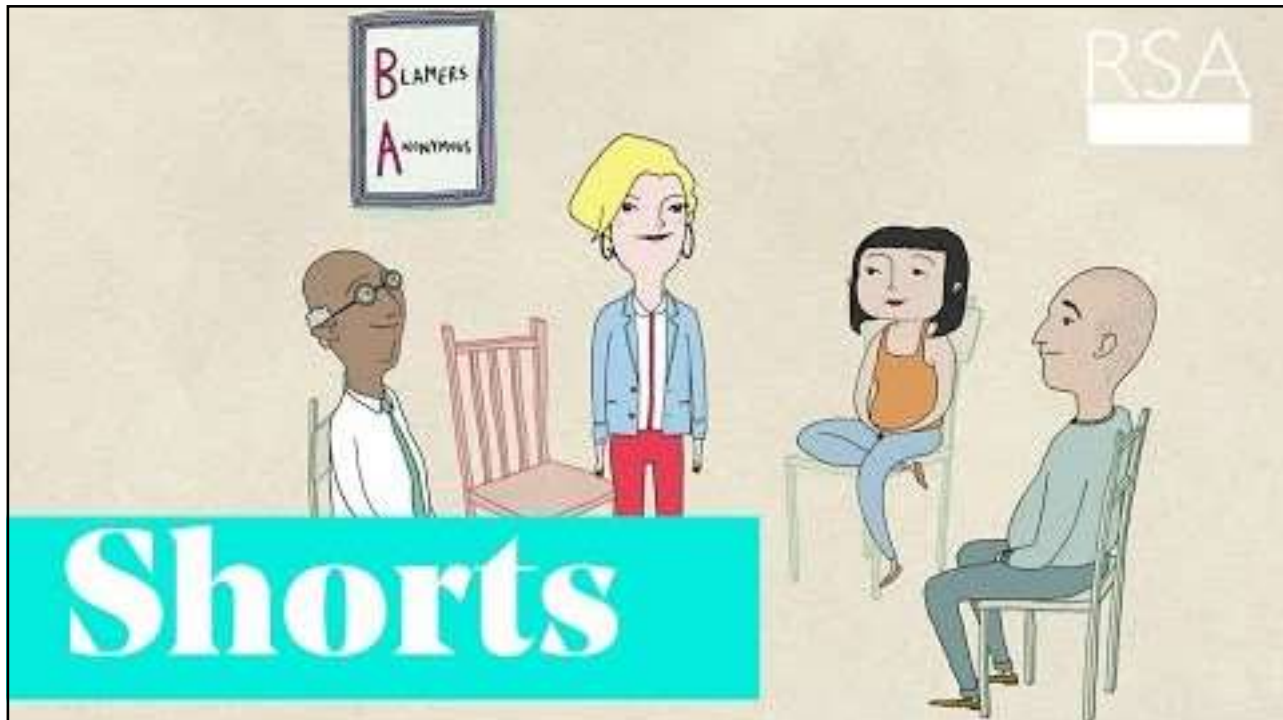
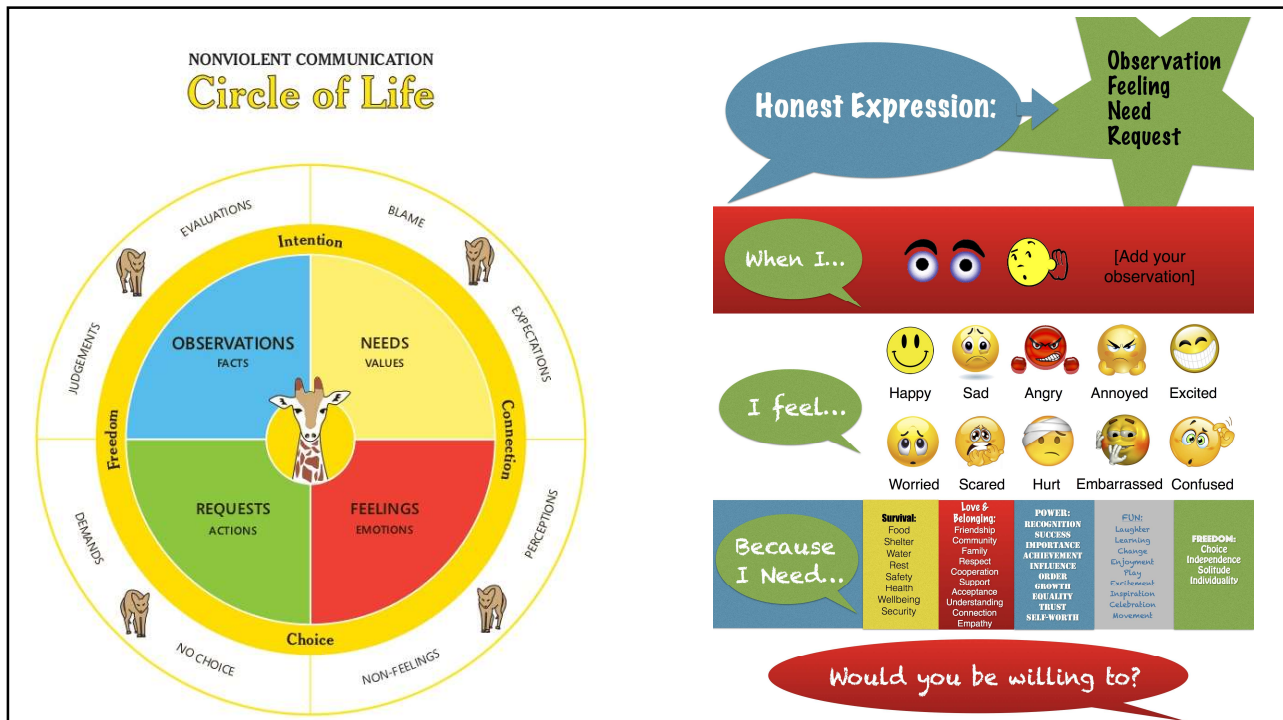




Affective statements or
“expressing your feelings”

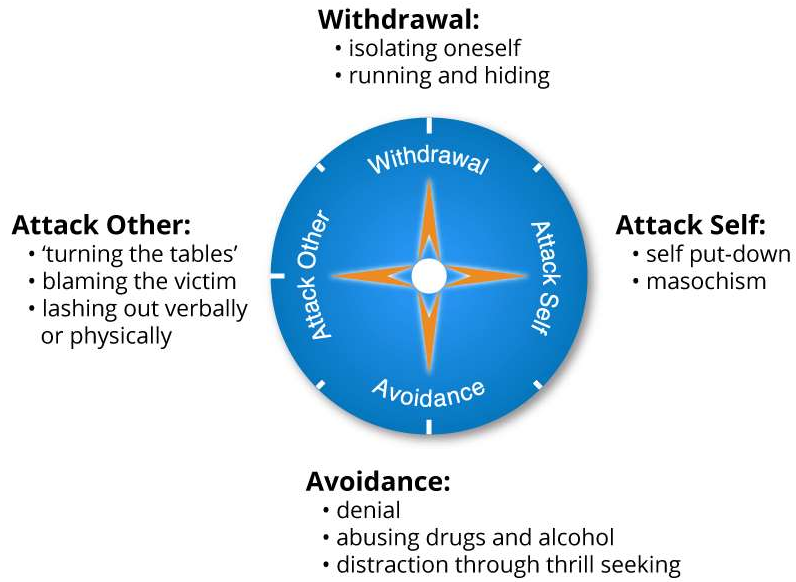
Affective statements or
 "expressing your feelings"
 Can help to develop connection,
 develop, nurture and maintain
 relationships....





The Compass of Shame

Adapted from D.L. Nathanson, Shame and Pride, 1992



Restorative questions

Restorative questions:

Regarding Misbehaviour:

- What happened?
- What were you thinking of at the time?
- What have you thought of since?
- Who has been affected by what you have done? In what way?
- What do you think you need to do to make things right?

Restorative questions:

To help those affected:

- What did you think when you realized what had happened?
- What impact has this incident had on you and others?
- What has been the hardest thing for you?
- What do you think needs to happen to make things right?



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From your experience what are some of the barriers to coproduction?

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**What happens
when you aren't
getting what you
want?**

What happens when you
aren't getting what you
want?

What do you do?
What would we seem,
hear and feel?

What happens when you
aren't getting what you
want?

What do you do?

What would we seem,
hear and feel?

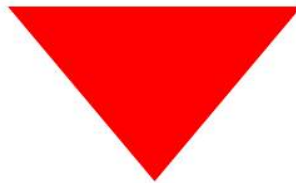
Breakout groups of 3



Knowing Who is in What Drama Role

Persecutor

She's useless
He does it deliberately
You're doing it wrong
You should have known better



Rescuer

I'm the one who always has to ..
Don't worry I'll do that for you
Can I just suggest ...?
They can't manage so I have to
I can't say no

Victim

Nothing ever changes
I can't ...
No one appreciates ...
I've tried but it's no use ...
He won't ..., so I can't...

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**Knowing Who is in What
Drama Role**

<p>Persecutor</p> <p>She's useless He does it deliberately You're doing it wrong You should have known better</p>		<p>Rescuer</p> <p>I'm the one who always has to Don't worry I'll do that for you Can I just suggest ...? They can't manage so I have to I can't say no</p>
<p>Victim</p> <p>Nothing ever changes I can't ... No one appreciates ... I've tried but it's no use ...</p>		

Questions to get out of drama



**Knowing Who is in What
Drama Role**

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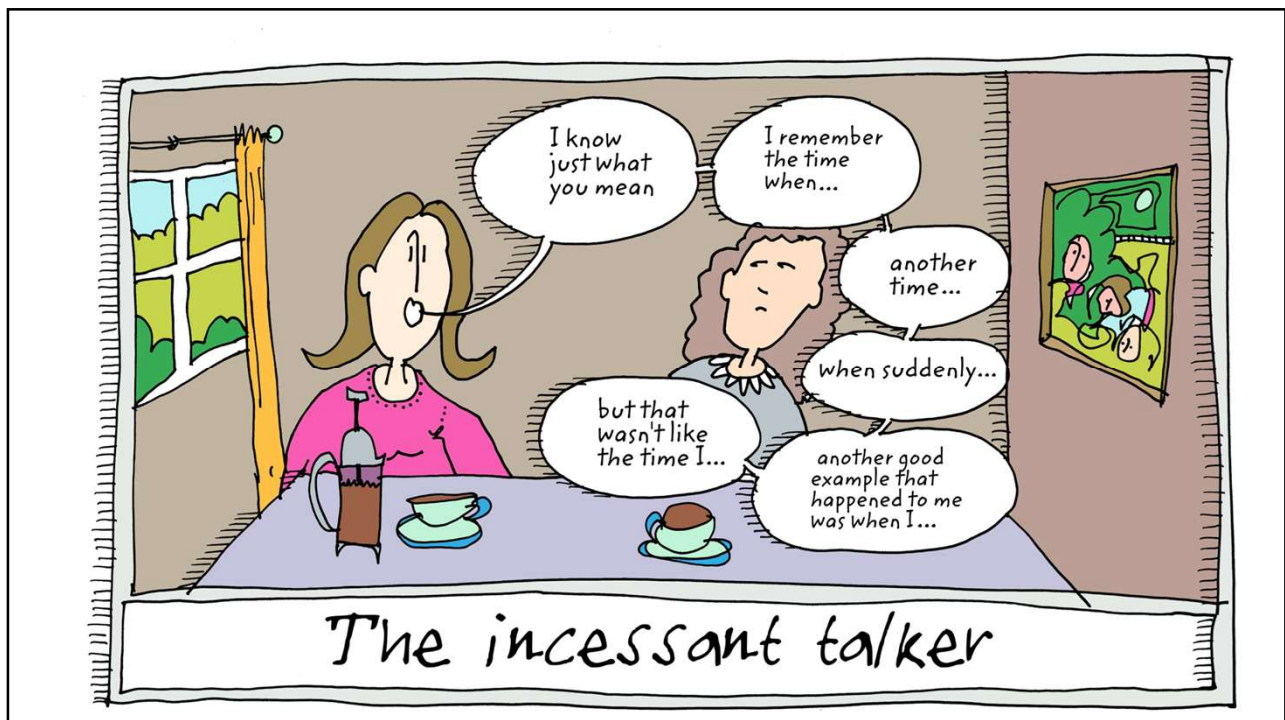


What's actually happening?

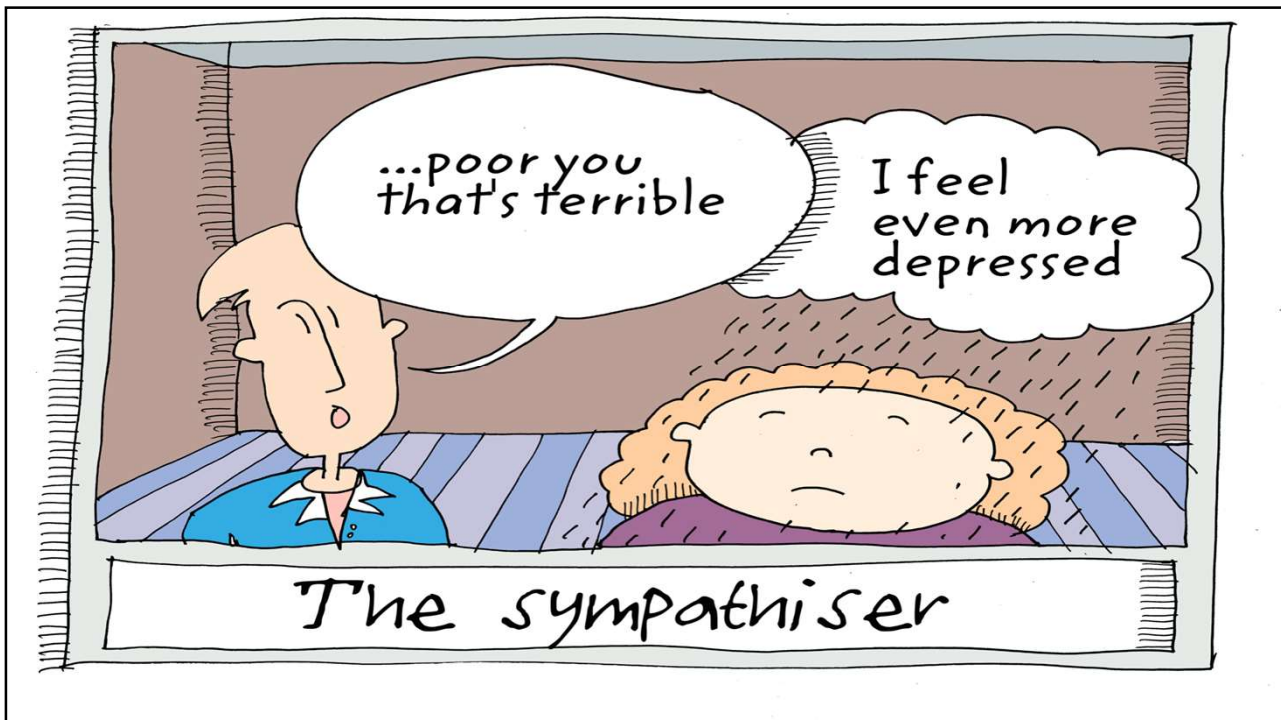
What do you want to have happen?

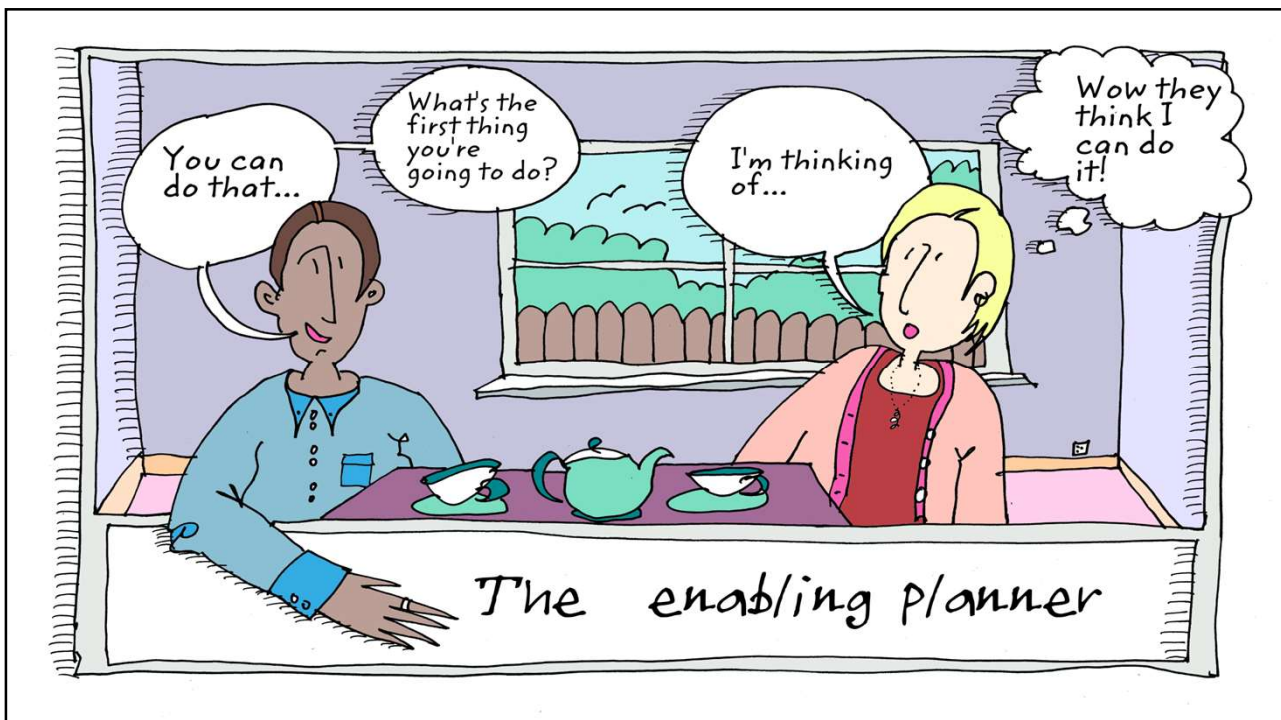
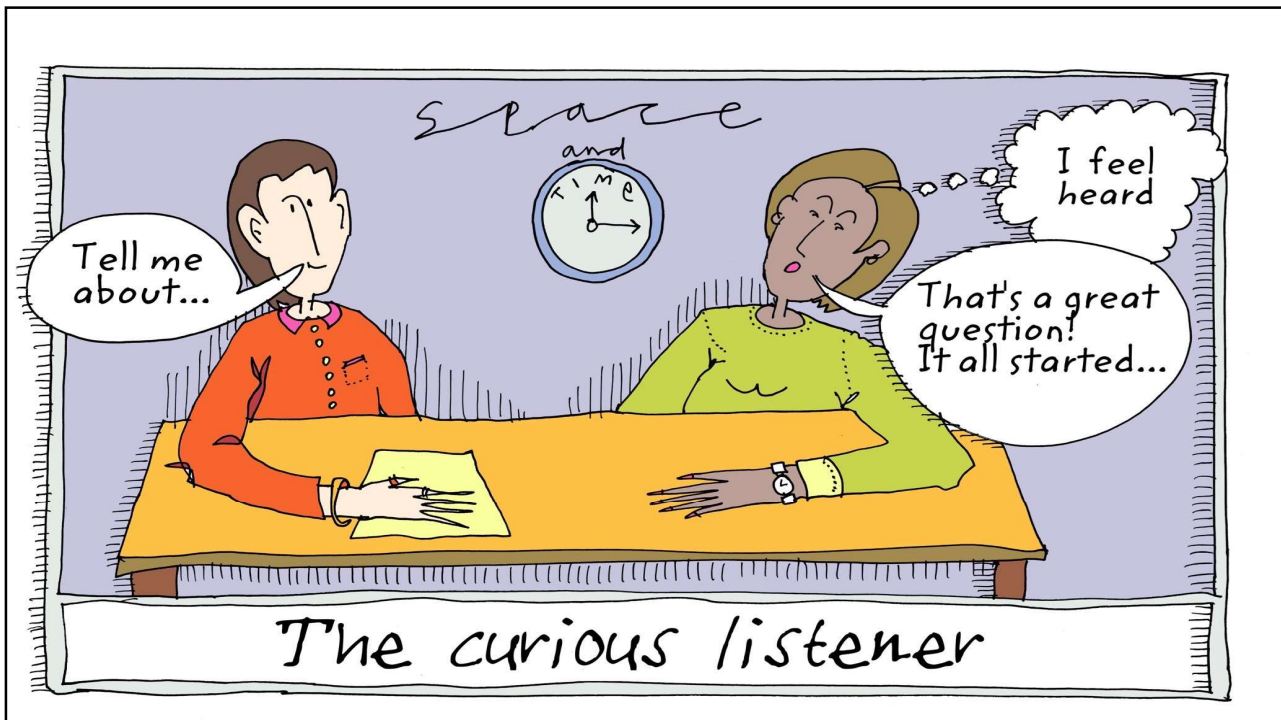
What are you going to do



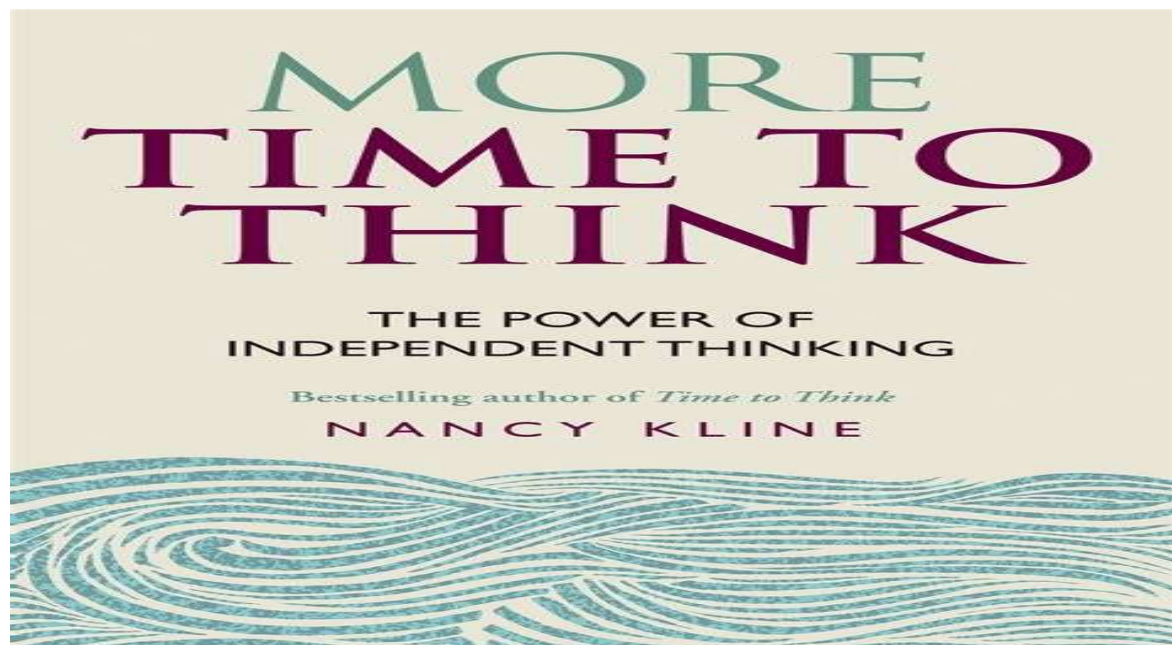








- In breakout rooms in pairs.....
- One person open the Topic link – the above people open one of traits link
- One person begins a conversation talking about the topic area
- The other people respond as the character type described
- 5 minutes



Attention is an act of creation

The quality of our attention *determines* the quality of other people's thinking. Attention, driven by the promise of no interruption, and by respect and interest in where people will go with their thinking, is the key to a Thinking Environment. Attention is that powerful. It *generates* thinking. It is an act of creation.

Attention: listening with palpable respect and genuine interest, and without interruption





***What's in the
space now?***

Daring Feedback

THE ENGAGED FEEDBACK CHECKLIST

I know that I'm ready to give feedback when ...

- ☐ I'm ready to sit next to you rather than across from you.
- ☐ I'm willing to put the problem in front of us rather than between us (or sliding it toward you).
- ☐ I'm ready to listen, ask questions, and accept that I may not fully understand the issue.
- ☐ I'm ready to acknowledge what you do well instead of picking apart your mistakes.
- ☐ I recognize your strengths and how you can use them to address your challenges.
- ☐ I can hold you accountable without shaming or blaming.
- ☐ I am open to owning my part.
- ☐ I can genuinely thank someone for their efforts rather than criticize them for their failings.
- ☐ I can talk about how resolving these challenges will lead to growth and opportunity.
- ☐ I can model the vulnerability and openness that I expect to see from you.

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What If coproduction in your area was to go
just as you'd like it to.....



What If coproduction in your area was to go
just as you'd like it to.....

It would go like what?



If it goes like
that....



And what I
need from the
group is....

And what I
need from the
group is....

What would help the group flourish?

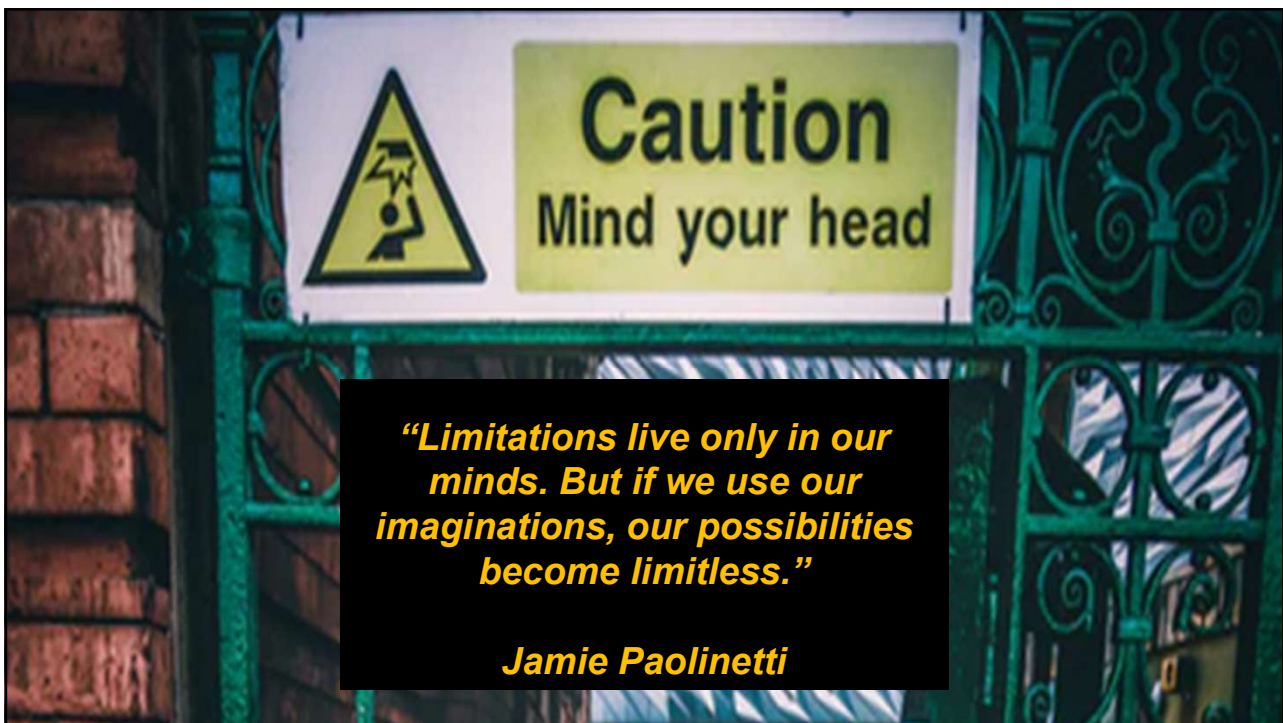
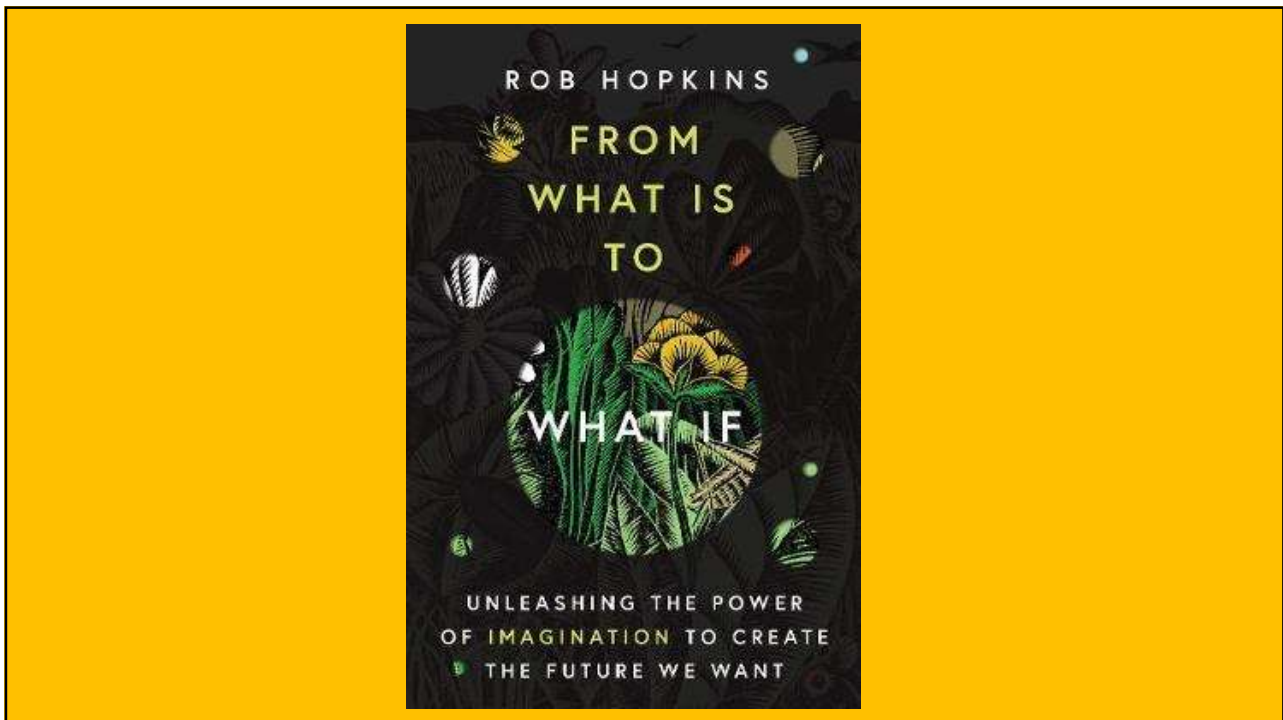
What are the ground rules around conflict, decision making, and other group behaviours?



Whats missing?



Only
Connect





*What if all children
and young people
lived good lives?*



*What if we valued everyone's unique gifts,
skills and talents.....including our own?*



What if???



Reflections



Reflections

One thing,
you can count
on me too....

All humans are hardwired to connect. Just as we need food, shelter and clothing, human beings also need strong and meaningful relationships to thrive.



Only
Connect

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One word that sums up how you are feeling now

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