

Leading a forum through change








WHAT DO YOU WANT FROM THIS?

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Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other benefits for themselves, their family or their friends.

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

7 'Nolan Principles' of public life

(from the Committee on Standards in Public Life, October 1994)

Openness

Holders of public office should be as open as possible about all the decisions and actions they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

Honesty

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

As presented in
Cornerstone on Councillors' Conduct
www.bloomsburyprofessional.com/ccs

Leadership

Holders of public office should promote and support these principles by leadership and example.



Governance



Meetings



People



Money



Legal entity

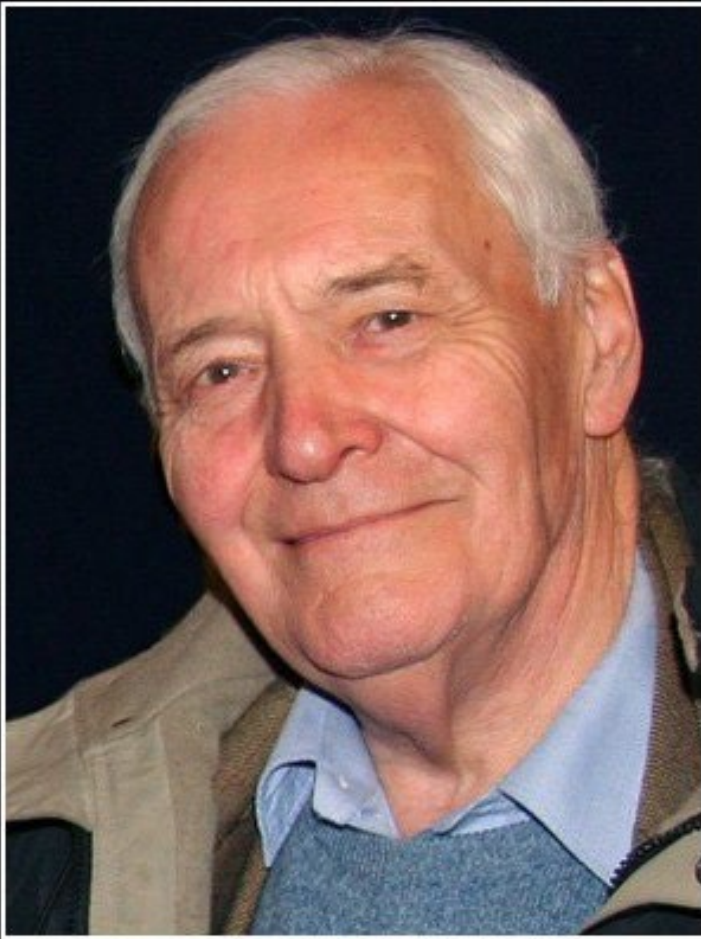


Values

HAVE A STRATEGIC VISION

Setting out a clear vision
and strategy can help set
the team in the right
direction.





Five questions for politicians:

- 1. What power have you got?**
- 2. Where did you get it from?**
- 3. In whose interest do you exercise it?**
- 4. To whom are you accountable?**
- 5. How can we get rid of you?**

— *Tony Benn* —

What does the term truth to power mean?

Stand up for what's right and tell people in charge what's what. That's the idea behind the phrase speak truth to power, an expression for courageously confronting an authority, calling out injustices on their watch, and working for change.
How can your membership challenge appropriately?

GROWING A TEAM, KEEPING A TEAM AND LETTING GO

Understand you- what brings you joy, what doesn't, what are your gaps?

Understand the shared vision- what do we have to deliver on and why?(and do we really)

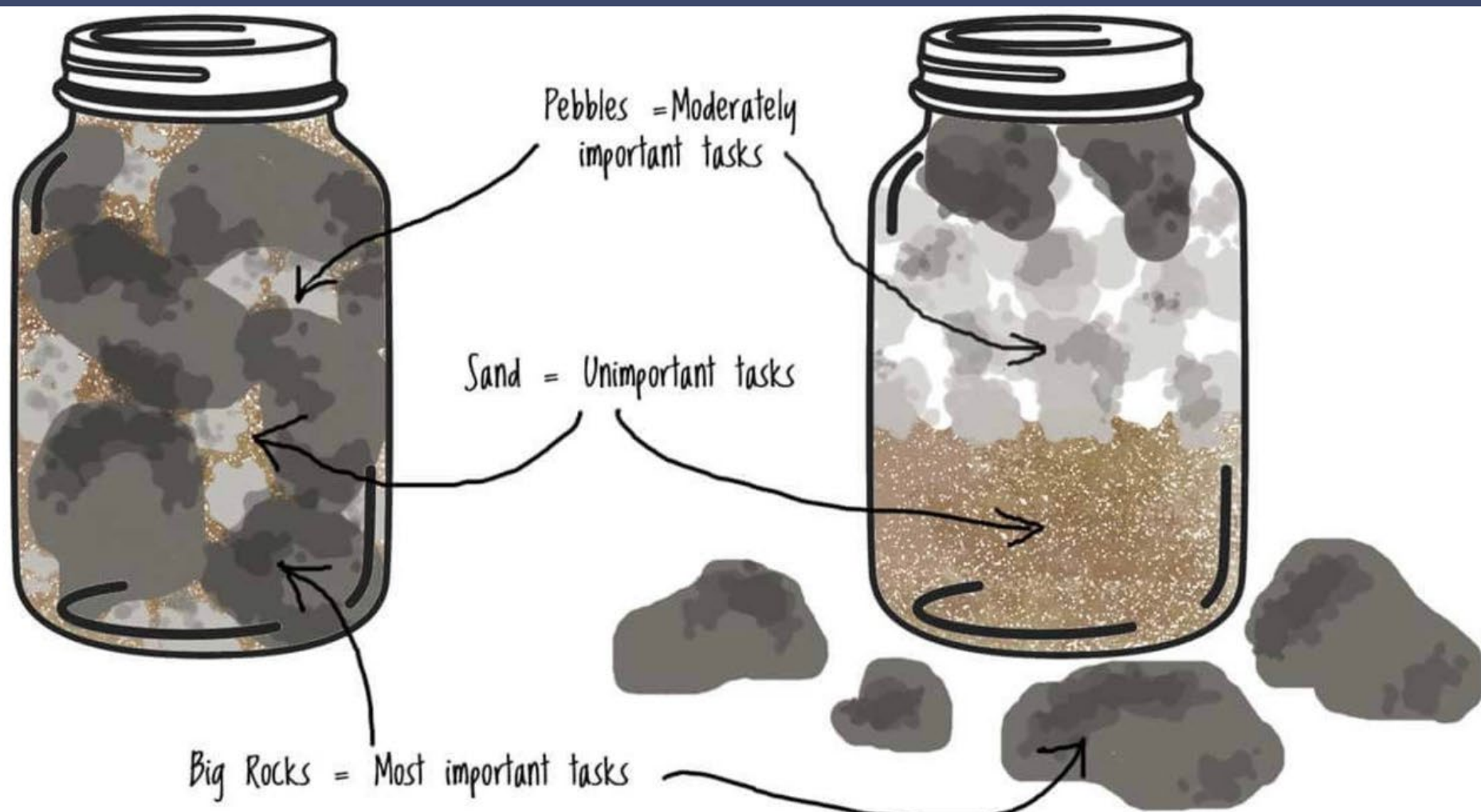
Understand existing team- what brings them joy, what doesn't. Celebrate that difference.


What can we outsource and to who? - that will depend on the above.

What is everyone's skills and passion, what are their boundaries?

How do they feel valued?







Family

Work

Home

Hobbies

Body

Mind

Soul/spirit

Realised Strengths
Use wisely

Unrealised Strengths
Use more

Learned Behaviours
Use when needed

Weaknesses
Use less

Optimism

Moral Compass

Service

Listener

Bounceback

Connector

Personal Responsibility

Resolver

Narrator

You always see the best
the bright side of life

You are acutely aware
of what is wrong

You feel compelled
to go above and beyond

You show a willingness
to help others

Whatever situation
you are in, you find a way
to bounce back

You strive to be true to your word
and you make a promise, then you
keep it

You are good at solving
problems

Telling stories does not come very
naturally to you

Realised Strengths
Use wisely

Unrealised Strengths
Use more

Learned Behaviours
Use when needed

Weaknesses
Use less

Moral Compass

Humility

Change Agent

Pride

Spotlight

Counterpoint

Adventure

Detail

Catalyst

You are acutely aware of the difference
between right and wrong

You are a humble person,
not big-headed or boastful

You love to be involved
in identifying the real behaviour

You take pride in your
work

Whether in a meeting or
in a presentation, you speak up and
share your ideas

You like to challenge the status
quo

You have a sense of
adventure and risk-taking

You are very detail-oriented

You are a catalyst for
change

Realised Strengths
Use wisely

Unrealised Strengths
Use more

Learned Behaviours
Use when needed

Weaknesses
Use less

Narrator

Legacy

Mission

Pride

Courage

Enabler

Writer

Planner

Persistence

Telling stories comes very naturally to you

You care deeply about future generations and seek to
leave a legacy through everything you do

You derive great fulfilment from doing things that give your
life meaning and purpose

You take pride in what you do

While you may well feel afraid, you tend not to let your
fear get in the way of what you want to do

You tend to enjoy developing people so that they can do
things for themselves

You have learned to write well

You have learned how to plan and prepare, taking a
systematic approach to everything you do

You may find it hard to keep going when you are faced
with difficult challenges

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COMMUNICATE EFFECTIVELY

Communicating openly and clearly is essential for strong leadership.



What is the vision? What are the PCF's boundries and priorities? What are yours. How do you align them?

Do your reps know it? How can they support.
Do your members, partners know it?

Social Media -Keeping it simple and not be reactive or defensive(easier said than done)

If you are doing the best you can, is leaving gaps is OK?
What is the worst that can happen?

EMBRACE CHANGE AND HOW TO GROW FROM WHEN WE GET STUCK

To successfully lead, you need to be open to
change and learn from things.



What do we think
didn't work but why is
it bothering us so
much?

Solutions are often within us.....(I know sorry)
I feel taken advantage of, its always me etc is
natural but....

What can we learn? What was in my control?
What could we do differently? Am I looking for help
in the right places?

Supervision/ modelling/ coaching in its broadest
sense.

WHAT DOES A



LIFE COACH DO?

1

motivate

Life coaches are similar to personal trainers, except they help you reach your life goals. This means that their number one mission is to motivate and inspire you to reach the goals you've set for yourself.

2

strategize

They help you strategize by asking the most important questions. This helps ensure you set a strategic, effective and focused pathway towards your goals.

3

hold you accountable

Life coaches keep in contact and make sure you hold yourself accountable. With their constant push and helpful reminders, you can reach your goals.

SHOW YOUR PASSION AND ENTHUSIASM

INSPIRE AND MOTIVATE

Or find someone who can.....
because there are easier ways to contribute
than what we do. Celebrate how fab this is
and how it changes the world.



[https:// www.strengthsprofile.com](https://www.strengthsprofile.com)

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SOLUTION FOCUSED AND BOUNDRIES



From the vision what do we need to do? where
are our gaps? How do we fill them and let
everyone know the why.

Think to the one page profile-do we share what
we want/need?



VALUE AND EMPOWER YOUR TEAM

Creating a culture of trust and empowerment within your team is key but also a this is an 'us' not just 'me' thing. People only get involved when they see the how and the why.

Thank you

Your feedback is really important to us. Please complete the feedback survey.

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